

Materiality

Materiality within the UBE Group

Materiality The UBE Group's Measures SDGs Items to Which We Contribute

	<p>Growth</p> <p>Expanding the chemicals business, centered on active growth businesses*</p>	<p>We are working on structural reform to drive the expansion of active growth businesses and increase their weight in our business portfolio in an effort to build an operating structure that generates stable growth regardless of economic trends and improve profit margins. Active growth businesses encompass many operations that generate minimal GHG emissions, such as specialty chemicals. We look to lower emissions rates by lifting the contributions to sales of such businesses.</p> <p><i>* Nylon, fine chemicals, high-performance coatings, synthetic rubber, polyimide, separation membranes, separators, magnesia and calcia, biomass fuel, and resource recycling</i></p> <p><i>Please see pages 16–17, 20–21, 28–29, and 34–37 for details.</i></p>	
	<p>Environment</p> <p>Tackling environmental issues</p>	<p>The key environmental challenges for the UBE Group are to help resolve global warming, address marine plastic waste, safeguard biodiversity, and conserve water resources. We consider it particularly important to deal with global warming. As well as lowering GHG emissions from our plants, we will help decarbonize the economy through ongoing efforts to cut these emissions across our supply chain.</p> <p><i>Please see pages 15–17, 21, 28–31, 42–45, and 62–63 for details.</i></p>	
	<p>Society</p> <p>Hiring and cultivating people who can drive growth and innovation</p>	<p>People will be the engine of the UBE Group's growth over the medium and long terms. We will hire more women and foreign nationals while educating employees to cultivate people with diverse values and perspectives, thereby enabling us to respond swiftly to changes in the business climate and pursue sustainable growth.</p> <p><i>Please see pages 53–56 for details.</i></p>	
	<p>Governance</p> <p>Strengthening our business foundations</p>	<p>We have strengthened proactive and reactive governance by revamping our corporate philosophy and management principles, transitioning to a Company with Audit & Supervisory Committee, and restructuring the chemicals business. In pursuing progress from these efforts, we will endeavor to strengthen our business foundations for further growth.</p> <p><i>Please see pages 42–51 for details.</i></p>	

We comprehensively take into account environmental issues and other Group risks, the global consensus on sustainable social development, and the Group's technological capabilities for helping lower environmental impact in identifying and focusing on materiality impacts that affect our sustainable growth.

Consensuses to which we have referred

- Sustainable Development Goals
- United Nations Global Compact
- Sustainability Accounting Standards Board
- Universal Declaration of Human Rights
- Guiding Principles on Business and Human Rights
- ISO 26000, a global standard for social responsibility
- Global Reporting Initiative standards

Determining Materiality

The UBE Group's materiality encompasses growth as well as ESG factors.

In determining materiality, the Group endeavors to contribute to social progress by employing the following two evaluation axes and reports to the Board of Directors.

Materiality Identification

Helping to safeguard the environment

